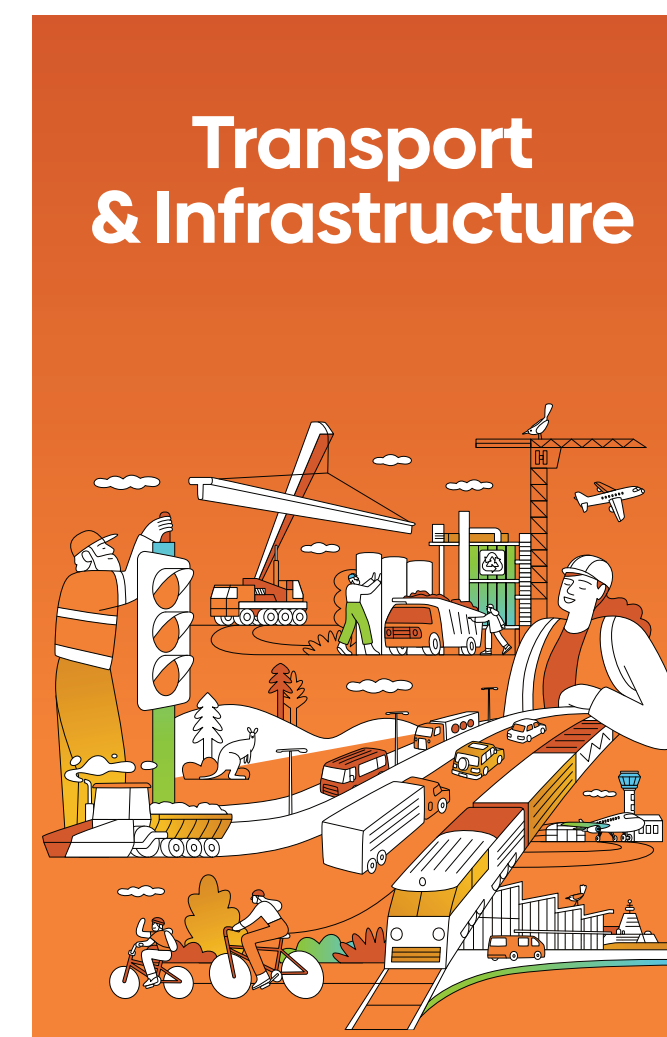
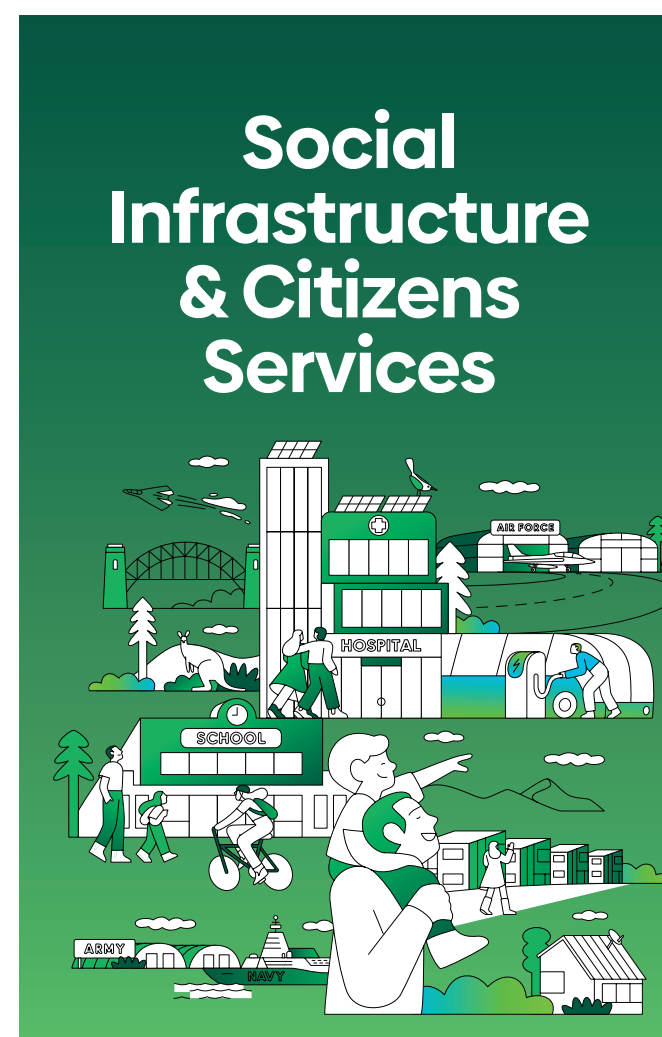
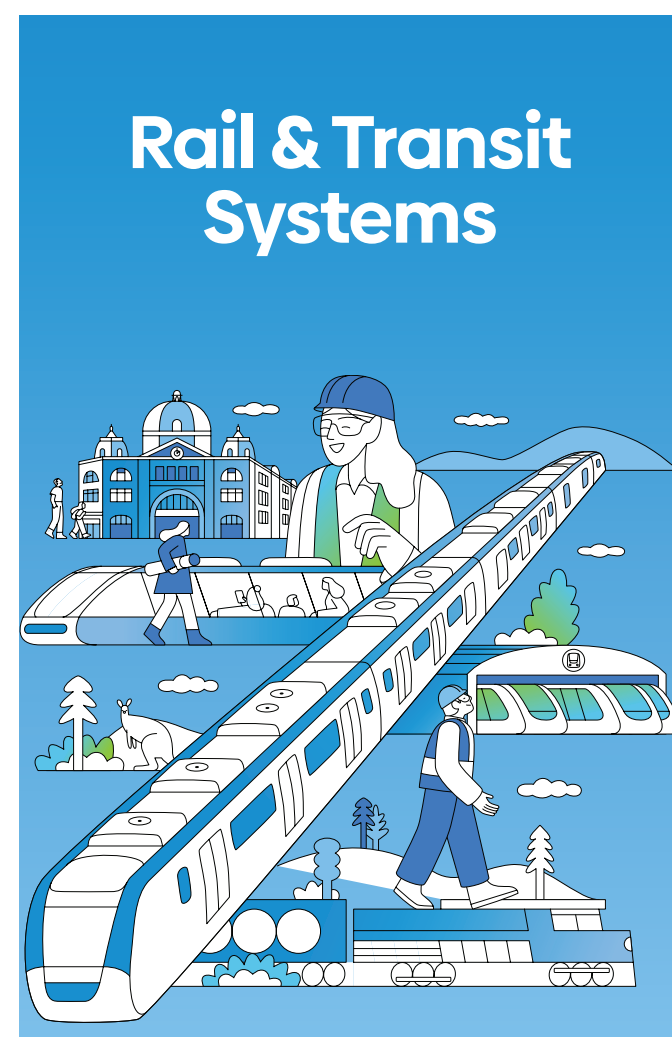


Group corporate structure

Trans-Tasman business units



Trans-Tasman Group functions

Group Financial Office

- Financial Reporting
- Treasury
- Tax
- Strategy & Growth
- Investor Relations
- Information Technology
- Business Services

Chief Risk Office

- Internal Audit & Assurance
- Integrated Management Systems & Excellence
- Tenders & Contracts Committee

Legal, Industrial Relations, Insurance and Company Secretariat

- Legal Counsel
- Industrial Relations
- Group Insurance
- Company Secretary

Chief People Office

- People & Culture
- Learning & Development
- Remuneration & Governance
- HR Systems & Processes
- Corporate Affairs & Marketing

Sustainability

- Group Zero Harm
- Workers Compensation
- Group Sustainability