

# TAP 3.3 Sustainability Policy

## Downer

### Our Sustainability Mission

Our mission is to deliver sustainable train station upgrades for the Transport Access Program (TAP) 3.3 by considering environmental, social and economic aspects with the aim to minimise negative impacts and maximise positive opportunities.

### Our Commitments

To achieve our mission, we commit to:

Adapting new infrastructure to future climate conditions by assessing and mitigating major foreseeable risks.

Creating accessible public transport for all users and leaving a positive legacy within the communities we work in.

Procurement of goods and services will consider sustainability aspects (environment, social, economic) and aim to minimise sustainable risk and maximise sustainable opportunities and benefits for the total life cycle.

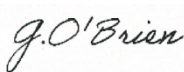
Positive environmental performance including conserving resources (especially energy and water), reducing emissions, minimising waste and preventing pollution.

Having no net biodiversity loss by protecting high-value biodiversity and by improving or maintaining existing ecological values.

Increasing workforce sustainability, both within the project and broader supply chain, by strategically planning social procurement, developing employee and industry capabilities and by valuing employee culture and wellbeing.



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