

HEALTH & SAFETY POLICY

Our goal is Zero Harm. This means that we will care for and protect our people, the business, the communities in which we operate, and the environment.

We believe that...

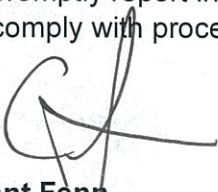
- incidents are preventable
- safety is everyone's responsibility
- the behaviour of our leaders influences safety
- anyone can stop an unsafe act; and
- we can learn and improve.

We commit to...

- accepting no performance level other than Zero Harm
- maintaining safety as a primary value of our company
- providing a safe and healthy workplace
- empowering our employees and contractors to participate in the identification, elimination or control of risks and hazards
- consulting with our employees, contractors, and their representatives, clients, and suppliers as appropriate in the pursuit of safer workplaces
- compliance with relevant health and safety laws, regulations, industry codes of practice, licences and project requirements
- maintaining safety objectives, and measuring and reporting on our safety performance
- providing adequate resources to maintain a safe workplace and achieve our safety goals;
- maintaining our safety management systems consistent with recognised standards, and to striving for continuous improvement
- developing and maintaining a positive safety culture
- working with competent people and providing training to support their development
- displaying this policy and sharing it with interested parties; and
- encouraging our people to extend their commitment to safety, good health and wellbeing beyond the workplace.

Employees and contractors share our commitment to ...

- present for work in a safe and fit manner
- promptly report incidents, unsafe practices and conditions; and
- comply with procedures, training, instruction and Cardinal Rules.



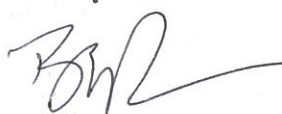
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