

## ENVIRONMENTAL SUSTAINABILITY POLICY

Downer is a leading provider of services to customers in global markets including Transportation, Energy and Resources, Industrial, Infrastructure and Commercial Services, and Facilities.

### Our goal is to...

- minimise the short and long term impact of our activities on the environment and local communities through responsible environmental sustainable management within design, planning, delivery, construction, manufacturing and operation;
- promote a positive culture through implementing initiatives that foster sustainable innovation; and
- optimise our products and services to relentlessly improve our environmental sustainability performance and improve the sustainable use of natural resources.

### We commit to ...

- complying with relevant environmental legislation, appropriate industry guidelines and standards, customers and regulatory agency requirements;
- implementing responsible resilient work practices that minimise the impact on local communities;
- implementing and maintaining an environmental management system consistent with International Standard AS/NZS ISO 14001 which integrates requirements throughout the overarching operational systems;
- establishing, monitoring and reviewing environmental sustainability objectives and targets and identify opportunities to improve our environmental sustainability;
- evaluating the performance, effectiveness and compliance of our environmental management systems through regular audits and reviews;
- implementing effective controls to identify, evaluate, eliminate or reduce adverse environmental risks from our work activities;
- take all practical steps to prevent pollution and protect biodiversity and ecosystems;
- driving innovation to identify sustainable supply chains, reduce operational energy, waste, and water consumption, reduce emissions, and mitigate climate change;
- procuring goods and services to minimise environmental risk and maximise environmental sustainable opportunities and benefits for the total life cycle;
- providing education, training and encouragement to our workforce, and business partners to understand their responsibilities for the implementation of environmental sustainability principles and practices; and
- displaying this policy, making it publically available and sharing it with interested parties.



**Grant Fenn**  
CEO and Managing Director



**Steve Killeen**  
CEO New Zealand



**Sergio Cinerari**  
CEO Infrastructure Services



**Brendan Petersen**  
CEO Mining, Energy and Industrial Services



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