#### Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	15	38	53
			Non-managers	31	48	79
		Fixed-Term Contract	Managers	14	40	54
			Non-managers	40	93	133
	Part-time	Permanent	Managers	2		2
		Fixed-Term Contract	Non-managers	3		3
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	31	97	128
externally appointed?			Non-managers	132	252	384
		Fixed-Term Contract	Managers	6		6
			Non-managers	105	156	261
	Part-time	Permanent	Managers	40	129	169
			Non-managers	314	487	801
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	261	213	474
	N/A	Casual	Managers	2	1	3
			Non-managers	1,125	1,188	2,313

#### Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees	Full-time	Permanent	Managers	43	117	160
(including partners with an employment contract) voluntarily resigned?			Non-managers	254	462	716
		Fixed-Term Contract	Managers	7		7
			Non-managers	278	160	438
	Part-time	Permanent	Managers	11	20	31
			Non-managers	49	64	113
		Fixed-Term Contract	Non-managers	68	45	113
	N/A	Casual	Managers	1		1
			Non-managers	401	357	758
5. How many employees have taken primary carer's	Full-time	Permanent	Non-managers	19	2	21
parental leave (paid and/or unpaid)?		Fixed-Term Contract	Managers	1		1
			Non-managers	19	3	22
	Part-time	Permanent	Managers	1		1
			Non-managers	17	1	18
		Fixed-Term Contract	Non-managers	32		32
	N/A	Casual	Non-managers	4		4
6. How many employees have taken secondary	Full-time	Permanent	Non-managers		4	4
carer's parental leave (paid and/or unpaid)?		Fixed-Term Contract	Non-managers	2	6	8
	Part-time	Permanent	Non-managers		3	3
		Fixed-Term Contract	Non-managers	1	3	4

Industry: Building Cleaning, Pest Control and Other Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Managers	1		1
			Non-managers	2	2	4
	Part-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	4		4

Industry: Construction Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time Permanent	Permanent	Managers		3	3
			Non-managers	1	2	3
(including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers		5	5
			Non-managers	4	55	59
		Fixed-Term Contract	Non-managers	1	13	14
	N/A	Casual	Non-managers	1	8	9

Industry: Construction Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers		10	10
			Non-managers	11	84	95
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	3	1	4
	Part-time	Permanent	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		2	2

Industry: Food and Beverage Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Non-managers		1	1
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	3	3	6
			Non-managers	34	45	79
		Fixed-Term Contract	Managers	1		1
			Non-managers	29	69	98
	Part-time	Permanent	Managers		1	1
			Non-managers	30	19	49
		Fixed-Term Contract	Non-managers	50	24	74
	N/A	Casual	Non-managers	188	174	362

Industry: Food and Beverage Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract)	Full-time	Permanent	Managers	2		2
voluntarily resigned?			Non-managers	35	28	63
		Fixed-Term Contract	Non-managers	45	20	65
	Part-time	Permanent	Non-managers	4	4	8
		Fixed-Term Contract	Non-managers	7	3	10
	N/A	Casual	Managers	1		1
			Non-managers	59	47	106
5. How many employees have taken primary carer's parental leave (paid and/or	Full-time	Permanent	Non-managers	6		6
unpaid)?		Fixed-Term Contract	Non-managers	7		7
	Part-time	Permanent	Non-managers	9		9
		Fixed-Term Contract	Non-managers	14		14
	N/A	Casual	Non-managers	1		1
6. How many employees have taken secondary carer's parental leave (paid	Full-time	Permanent	Non-managers		2	2
and/or unpaid)?		Fixed-Term Contract	Non-managers	1	2	3
	Part-time	Permanent	Non-managers		1	1
		Fixed-Term Contract	Non-managers		1	1

Industry: Building Cleaning, Pest Control and Other Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	15	35	50
			Non-managers	30	45	75
		Fixed-Term Contract	Managers	14	40	54
			Non-managers	40	93	133
	Part-time	Permanent	Managers	2		2
		Fixed-Term Contract	Non-managers	3		3
3. How many employees (including partners with an employment contract) were	Full-time	Permanent	Managers	28	89	117
externally appointed?			Non-managers	94	152	246
		Fixed-Term Contract	Managers	5		5
			Non-managers	75	74	149
	Part-time	Permanent	Managers	40	128	168
			Non-managers	284	468	752
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	211	189	400
	N/A	Casual	Managers	2	1	3
			Non-managers	936	1,006	1,942

Industry: Building Cleaning, Pest Control and Other Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
4. How many employees (including partners with an	Full-time	Permanent	Managers	41	107	148	
employment contract) voluntarily resigned?			Non-managers	208	350	558	
		Fixed-Term Contract	Managers	7		7	
			Non-managers	233	140	373	
	Part-time	Permanent	Managers	11	20	31	
			Non-managers	45	60	105	
		Fixed-Term Contract	Non-managers	61	42	103	
	N/A	Casual	Non-managers	342	310	652	
5. How many employees have taken primary carer's	Full-time	Permanent	Non-managers	10	1	11	
parental leave (paid and/or unpaid)?			Fixed-Term Contract	Managers	1		1
			Non-managers	12	3	15	
	Part-time	Permanent	Managers	1		1	
			Non-managers	7	1	8	
		Fixed-Term Contract	Non-managers	18		18	
	N/A	Casual	Non-managers	3		3	
6. How many employees have taken secondary	Full-time	Fixed-Term Contract	Non-managers	1	4	5	
carer's parental leave (paid and/or unpaid)?	Part-time	Permanent	Non-managers		2	2	
		Fixed-Term Contract	Non-managers	1	2	3	

Industry: Building Cleaning, Pest Control and Other Support Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Managers	1		1
			Non-managers	2	2	4
	Part-time	Permanent	Non-managers	1		1
		Fixed-Term Contract	Non-managers	4		4