

HEALTH & SAFETY POLICY

Our goal is Zero Harm. This means that we will care for and protect our people, the business, the communities in which we operate, and the environment.

We believe that...

- all incidents are preventable
- safety is everyone's responsibility
- the behaviour of our leaders influences safety
- anyone can stop an unsafe act; and
- we can learn and improve.

Our commitment is to...

- accept no performance level other than Zero Harm
- ensure that safety is maintained as the primary value of our company
- provide a safe and healthy workplace
- empower our employees and contractors to participate in the identification, elimination or control of risks and hazards
- consult with our employees, contractors, and their representatives, clients, and suppliers as appropriate in the quest for safer workplaces
- comply with relevant Work Health Safety, Mining, Road and Rail Safety laws, regulations, industry codes of practice, licences and project requirements
- maintain, measure, report and review safety objectives and targets, and provide adequate resources to achieve these;
- maintain safety management systems that conform to recognized standards, and strive for continuous improvement
- develop and maintain a positive safety culture
- ensure that our people are trained and competent
- seek continuous improvement through effective review
- provide adequate resources to ensure safety objectives can be achieved
- ensure that this policy is available to interested parties; and
- encourage our people to extend their commitment to safety and good health beyond the workplace.

Employees and contractors shall share the responsibility and...

- present for work in a safe and fit manner
- promptly report incidents, unsafe practices and conditions; and
- comply with procedures, training, instruction and Cardinal Rules.



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