

Corporate structure

GROUP FUNCTIONS	GROUP CEO						
	Head of Transport Infrastructure Projects	Head of Roads	Head of Utilities	Head of Defence	Head of Facilities and Asset Services	Head of Rail and Transit Systems	CEO New Zealand
<p>Group CFO</p> <ul style="list-style-type: none"> Financial Reporting Treasury Tax M&A Investor Relations Audit and Assurance Information Systems Business Services Mineral Technologies <p>General Counsel & Company Secretary</p> <ul style="list-style-type: none"> Legal Counsel Company Secretary Group Insurance <p>Chief Operating Officer</p> <ul style="list-style-type: none"> Project Risk (TCC, TREC) People & Culture The Downer Standard Corporate Affairs Business Performance <p>Group Head of Sustainability</p> <ul style="list-style-type: none"> Group Zero Harm Workers Compensation Group Sustainability 	<ul style="list-style-type: none"> Road, Rail, Renewable Construction Rail Track and Signals Maintenance 	<ul style="list-style-type: none"> Road Network Management Road Maintenance Bituminous Products Waste and Recycling 	<ul style="list-style-type: none"> Power and Gas Networks Water and Wastewater Telecommunications Metering Services New Energy Power, transmission and renewable construction 	<ul style="list-style-type: none"> Base and Estate Management Defence Professional Services Estate Development 	<ul style="list-style-type: none"> Facilities Management <ul style="list-style-type: none"> Government Health and Education Through Life Asset Management Power Generation Energy Transition Shutdown / Turnaround Services Oil and Gas Facility Management 	<ul style="list-style-type: none"> Rollingstock Design and Manufacture Rollingstock System Integration Fleet Through Life Support Services Public Transport Operations 	<ul style="list-style-type: none"> Transport <ul style="list-style-type: none"> Road Network Management Road Maintenance Bituminous Products Waste and Recycling Road, Rail and Infrastructure Construction Utilities <ul style="list-style-type: none"> Power and Gas Networks Water and Wastewater Telecommunications Facilities Government <ul style="list-style-type: none"> Commercial Health and Education Hawkins National Service Centre <ul style="list-style-type: none"> Zero Harm People & Culture Finance Commercial Corporate Affairs