



ENVIRONMENTAL SUSTAINABILITY POLICY

Downer is a leading provider of services to customers in global markets including Transportation, Mining, Energy and Industrial Engineering, Utilities, Communications and Facilities.

Our goal is to...

- minimise the short and long term impact of our activities on the environment and local communities through responsible environmental sustainable management within design, planning, delivery, construction, manufacturing and operation;
- promote a positive culture through implementing initiatives that foster sustainable innovation; and
- optimise our products and services to relentlessly improve our environmental sustainability performance and improve the sustainable use of natural resources.

Our commitment is to...

- comply with relevant environmental legislation, and appropriate industry guidelines, standards and requirements specified by our customers and regulatory agencies;
- strive for and implement responsible work practices that minimise the impact on local communities;
- implement and maintain the environmental management system in accordance with the International Standard AS/NZS ISO 14001 and integrate the requirements throughout the overarching operational systems;
- establish, monitor and review environmental sustainability objectives and targets to achieve continual improvement of our environmental sustainability performance;
- implement effective controls to identify, evaluate and mitigate adverse environmental risk of our work activities;
- take all practical steps to prevent pollution and protect biodiversity and ecosystems;
- drive innovation to address climate change mitigation and adaptation through reducing our energy and greenhouse gas emissions intensity;
- procure goods and services to minimise environmental risk and maximise environmental sustainable opportunities and benefits for the total life cycle;
- evaluate the performance, effectiveness and compliance of our environmental management systems through regular audits and reviews;
- provide ongoing education, training and encouragement to our workforce, contractors and suppliers in understanding their responsibilities for the implementation of environmental sustainability principles and practices; and
- communicate this policy and make it publically available.

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David Overall
CEO Mining

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CEO New Zealand

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