



ENVIRONMENTAL SUSTAINABILITY POLICY

This document outlines the Downer policy for Environment and Sustainability and applies to the Downer Group; hereafter referred to as Downer.

OUR PURPOSE

Our goal is environmental sustainability in providing our services to customers in global markets including transportation, energy and resources, industrial, infrastructure and commercial services, and facilities.

OUR COMMITMENTS

To achieve our purpose, we will:

- minimise the short and long-term impact of our activities on the environment and local communities through responsible environmentally sustainable management within design, planning, delivery, construction, manufacturing, and operation
- promote a positive culture through implementing initiatives that foster sustainable innovation
- optimise our products and services to relentlessly improve our environmental sustainability performance and improve the sustainable use of natural resources.
- comply with relevant environmental legislation, appropriate industry guidelines and standards, customers, and regulatory agency requirements
- implement responsible resilient work practices that minimise the impact on local communities
- implement and maintain an environmental management system consistent with international standard AS/NZS ISO 14001 which integrates requirements throughout the overarching operational systems
- establish, monitor, and review environmental sustainability objectives and targets and identify opportunities to improve our environmental sustainability
- evaluate the performance, effectiveness, and compliance of our environmental management systems through regular audits and reviews
- implement effective controls to identify, evaluate, eliminate, or reduce adverse environmental risks from our work activities
- take all practical steps to prevent pollution and protect biodiversity and ecosystems
- drive innovation to identify sustainable supply chains; reduce and manage energy, waste, and water consumption; reduce and manage air emissions and effluents; and climate change mitigation and adaptation
- procure goods and services to minimise environmental risk and maximise sustainable opportunities and benefits for the total life cycle
- regularly report our environmental sustainability performance and consult with stakeholders
- provide education, training and encouragement to our workforce, and business partners to understand their responsibilities for the implementation of environmental sustainability principles and practices; and
- display this policy, making it publicly available and sharing it with interested parties.

Peter Tompkins
CEO and Managing Director
Downer Group